Make $15/hour A Reality For You!

You May Be a Victim of Wage Theft If:

- You are paid by the piece or work off the books.
- You’re forced to work after clocking out.
- You’ve had your tips stolen.
- You don’t receive meal or rest breaks.

Without Enforcement, There Is No Minimum Wage

83% of workers who win their wage theft case never see a dime.

Every week, workers in Los Angeles lose $26.2 million because of wage theft violations.

8 out of 10 Los Angeles workers experience wage theft.

END WAGE THEFT NOW!

Local agencies in Southern California now have the authority to enforce wage and hour laws.

COLLECT!

Local agencies have new tools to bring employers to the table to pay workers what they owe.

PROTECT!

Your wages are protected under the law in the state, county, and city.

ENFORCE!

New investigative agencies in Southern California can help you file a wage claim.

lightwagetheftla@gmail.com
Los Angeles Coalition Against Wage Theft
endwagetheftla.org
# Have You Experienced Wage Theft?

As of July 1, 2016, the minimum wage has increased.

<table>
<thead>
<tr>
<th>Businesses with 26+ Employees</th>
<th>7/1/16</th>
<th>7/1/17</th>
<th>7/1/18</th>
<th>7/1/19</th>
<th>7/1/20</th>
<th>7/1/21</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$10.50</td>
<td>$12.00</td>
<td>$13.25</td>
<td>$14.25</td>
<td>$15.00</td>
<td>$15.00</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Businesses with 26 or Less Employees (Or nonprofits with approved exceptions)</th>
<th>1/1/17</th>
<th>1/1/18</th>
<th>1/1/19</th>
<th>1/1/20</th>
<th>1/1/21</th>
<th>1/1/22</th>
<th>1/1/23</th>
</tr>
</thead>
<tbody>
<tr>
<td>$10.50 INCREASE DEFERRED</td>
<td>$10.50</td>
<td>$12.00</td>
<td>$13.25</td>
<td>$14.25</td>
<td>$15.00</td>
<td>$15.00</td>
<td></td>
</tr>
</tbody>
</table>

## File a wage claim to collect your unpaid wages!

- **Record your hours of work!** If you do not have official records or timesheets, record your hours in a calendar or a notebook, including lunch and rest breaks.

- **Identify your employer!** Do you work for a service agency, a subcontractor, a freelancer? Anyone who is responsible for your pay, hours, and conditions of work is considered your employer.

## If You Experienced Wage Theft...

### Before July 1:

- **Contact:**
  - California Labor Commissioner
  - Find your local office at: wagetheftisacrime.com

### After July 1:

- **And work in the City of Los Angeles:**
  - Los Angeles Office of Wage Standards
  - 1-844-WAGESLA
  - 1-844-924-3752
  - wagesla.lacity.org

- **And work in unincorporated Los Angeles county or Santa Monica:**
  - County of Los Angeles Dept of Consumer & Business Affairs
  - 1-(800) 593-8222
dcba.lacounty.gov

- **And work in other parts of California:**
  - California Labor Commissioner
  - Find your local office at: wagetheftisacrime.com

**Get FREE legal assistance. See full list of community groups at:**

www.endwagetheftla.org

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More city offices coming soon.